

TSS GROUP POLICY FOR OCCUPATIONAL HEALTH AND SAFETY, INDUSTRIAL AND FIRE SAFETY, ROAD TRAFFIC SAFETY

TSS Group carries out activities related to the delivery of downhole equipment and engineering and technological support for running this equipment for subsequent multi-stage hydraulic fracturing as well as construction of wells with other types of completions. TSS Group is fully aware of the responsibility for ensuring safe working conditions, including road traffic, industrial and fire safety. TSS group management recognizes the priority of ensuring the life and health of employees and considers occupational health, industrial and fire safety and road traffic safety as necessary elements of effective management of production activities.

Objectives for occupational health and safety, industrial and fire safety and road traffic safety

The main objectives of TSS Group for occupational safety, industrial and fire safety, traffic safety are:

- ensuring safe working conditions, ensuring the life and health of employees;
- reducing risks of accidents and incidents at hazardous production facilities;
- reducing risks of work-related road accidents;
- ensuring fire safety.
- The objectives are achieved through preventing accidents, occupational diseases, incidents, fires, road accidents based on:
 - identification of hazards;
 - assessing and managing occupational safety risks;
 - improving the competence of employees and their representatives, involvement of employees in the occupational safety management system.

Commitments to occupational safety, industrial and fire safety, traffic safety

To achieve the stated objectives, TSS Group assumes the following commitments:

- constantly reducing the rates of occupational injuries, occupational diseases, accidents, and minimizing the risks of fires, work-related road accidents;
- ensuring compliance with the requirements of laws and regulations on occupational safety at federal, regional and corporate levels;
- ensuring the efficient functioning and continuous improvement of the occupational safety management system, including the development of the occupational safety culture;
- assessing occupational safety risks, maintaining risk management system to prevent injuries, ill health of employees, damage to equipment and property;
- ensuring consistent and continuous implementation of measures aimed at eliminating hazards and reducing occupational safety risks;
- ensuring implementation of scientific research, technologies and methods for occupational safety;
- involving the employees and their representatives in active participation in activities to ensure compliance with the occupational safety requirements and ensure healthy and safe working conditions;
- continuously improving the employees` competence in occupational health;
- providing the necessary institutional, financial, human and logistics resources to implement this Policy;
- requiring suppliers and contractors operating on behalf of TSS Group to comply with the requirements of laws and regulations on occupational safety at federal, regional and corporate levels.